



Code of Conduct

All members of staff, volunteers, members, guests, officials and parents/carers/guardians of junior members agree to:

- Prioritise the well-being of all children and adults at risk at all times
- Treat all children and adults at risk fairly and with respect
- Be a positive role model. Act with integrity, even when no-one is looking
- Help to create a safe and inclusive environment both on and off the court
- Not allow any rough or dangerous behaviour, bullying or the use of foul or inappropriate language
- Report all allegations of abuse or poor practise to the Club Welfare Officer, Nikki Condren welfareofficer@bourneclub.co.uk, 07971 361 711
- Not use any sanctions that humiliate or harm a child or adult at risk
- Value and celebrate diversity and make all reasonable efforts to meet individual needs
- Keep clear boundaries between professional and personal life, including on social media
- Have the relevant consent from parents/carers/guardians, before taking any photos of children or adults
- Refrain from making physical contact with children or adults unless it is necessary or an emergency or congratulatory (high five/handshake)
- Refrain from smoking and consuming alcohol during club activities or coaching sessions
- Ensure roles and responsibilities are clearly outlined and everyone has the required information and training
- Avoid being alone with a child or adult at risk unless there are exceptional circumstances
- Refrain from transporting children or adults at risk, unless it is required as part of a club activity (e.g. away match) and there is another adult in the vehicle
- Not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such
- Not have a relationship with anyone under the age of 18 for whom they are coaching or are responsible for
- Be acutely aware of the power that coaches and coaching assistants develop over players in the coaching relationship and avoid any intimacy (sexual or otherwise) with players

All children agree to:

- Be friendly, supportive and welcoming to other children and adults
- Play fairly and honestly
- Respect Club staff, volunteers, officials and accept their decisions

- Behave, respect and listen to your coach
- Take care of your equipment and Club property
- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, culture, religion or sexual identity
- Not use bad, inappropriate or racist language, including on social media
- Not bully, intimidate or harass anyone, including on social media
- Not smoke, drink alcohol or use drugs of any kind on Club premises or whilst representing the Club at competitions or events
- Talk to the Club Welfare Officer, Nikki Condren, about any concerns or worries they have about themselves or others

All parents/carers/guardians agree to:

- Positively reinforce your child and show an interest in their racket sport
- Use appropriate language at all times
- Be realistic and supportive
- Never ridicule or admonish a child for making a mistake or losing a point/match
- Treat all children, adults, volunteers, staff, officials and fellow members with respect
- Behave responsibly at the Club; do not embarrass your child
- Accept the Official's decisions as final and do not go on court and interfere with matches
- Encourage your child to play by the rules, and teach them that they can only do their best
- Deliver and collect your child punctually from the venue
- Ensure your child has the appropriate clothing for the weather conditions
- Ensure your child understands the Code of Conduct
- Adhere to the Club's Safeguarding Policy, Diversity and Inclusion Policy, and Club Rules and Regulations
- Provide emergency contact details and any relevant information about your child including medical history, allergens etc.